Sant Baba Bhag Singh University

Action Taken Report of activities conducted under the UGC Circular to End Gender-Based Violence (25th November – 10th December 2025)

Name of Organizing Institute:

University Institute of Engineering & Technology (UIET), Sant Baba Bhag Singh University

Name of Event Coordinator:

Dr. Jagdeep Kaur, Dean UIET

Date of Activity:

03 December 2025

Venue:

Seminar Hall, Block 5

Theme / Topic:

Workshop on Legal Frameworks and Campus Safety (Activity conducted under 16 Days of Activism for Ending Gender-Based Violence)

I. Background and Purpose

The University Institute of Engineering and Technology organized awareness activity under the UGC-mandated observance of the 16 Days of Activism for Ending Gender-Based Violence (25th November – 10th December 2025).

This workshop was aligned with UGC directives encouraging universities to conduct sensitization programs cantered on safety, gender equality, and legal awareness. The focus was on educating students and staff about key laws and institutional responsibilities related to preventing gender-based violence.

The session aimed to:

- 1. Raise awareness about legal protections and reporting mechanisms.
- 2. Promote gender sensitization and cultivate a safe and respectful campus environment.
- 3. Encourage proactive use of helplines, official portals, and institutional support systems.

II. Participants

Total Participants:

• **Students:** 117

• Faculty & Staff: 10

III. Speaker

Primary Facilitator:

Dr. Jagdeep Kaur, Dean UIET

Support Staff / Volunteers:

UIET student volunteers assisted in coordination and logistics.

IV. Activity Outline and Proceedings

1. Opening and Introduction

The workshop commenced with a welcome address and an introduction to the global initiative of the 16 Days of Activism. The importance of gender sensitivity and safety on campus was highlighted.

2. Key Session: Legal Frameworks and Rights

A detailed presentation was delivered on major laws including the POSH Act 2013, POCSO Act 2012, and Domestic Violence Act 2005. Participants learned about their rights, responsibilities, and the institutional mechanisms available for lodging complaints.

3. Interactive Component

Students actively participated in case discussions, scenario-based questions, and clarification of myths vs. facts regarding gender-based violence and consent.

4. Awareness Resources Shared

Participants were shown how to access government portals and institutional POSH committee contacts.

5. Pledge by Students, Faculty and Staff

Participants took pledge related to committing gender equality, respectful behaviour, upholding the dignity of women, and working towards the elimination of gender-based violence within the institution and society.

6. Closing

The session ended with closing remarks by Dr. Jagdeep Kaur, emphasizing empathy, vigilance, and responsible citizenship.

V. Key Messages Conveyed

- Legal protections are available, accessible, and enforceable.
- Awareness of rights empowers individuals to prevent and report violence.
- POSH, Domestic Violence, and POCSO laws are highly relevant to students and campuses.
- Every campus member plays a role in fostering safety and respect.
- Helplines and reporting systems are vital tools for protection.

VI. Materials and Media

• Digital Resources: Slides, videos, online government sources

• Photographs: Photographs documenting the event

• Social media: Event updates posted on institutional platforms

VII. Participant Observations

The participants responded positively, noting that the workshop provided clarity on sensitive yet crucial legal topics. They appreciated the practical examples and real-life case interpretations, which helped them understand how legal provisions apply in various situations.

Students expressed that the session increased their confidence in identifying inappropriate behaviour and understanding where to seek help. Many highlighted that learning about reporting procedures and the functioning of the POSH Committee was extremely valuable. Faculty appreciated the emphasis on institutional responsibility and suggested regular follow-up sessions focusing on cyber-violence, digital conduct, and mental well-being.

Engagement Observations:

- High participation and attentiveness throughout
- Strong interaction during the Q&A session

Overall, the workshop was considered impactful, meaningful, and highly relevant to the current needs of the student community.

VIII. Outcomes and Impact

The session resulted in:

- Enhanced understanding of rights, legal protections, and gender-based violence prevention.
- Increased awareness of campus reporting mechanisms.
- Greater student confidence in seeking help and supporting peers.
- Strengthened faculty insights into gender sensitivity and safer campus practices.
- Identification of future training needs such as cyber-safety and bystander intervention.

IX. Follow-Up Actions Recommended

- 1. Conduct more sessions on cyber safety, consent education, and digital wellness.
- 2. Train student volunteers and peer support groups for awareness campaigns.
- 3. Display helplines and POSH Committee details prominently across campus.
- 4. Invite legal experts and NGOs for specialized training programs.
- 5. Maintain proper documentation and submit action-taken reports as per UGC norms.
- 6. Develop an online safety and gender sensitization portal for students.

X. Annexures

- Annexure I: Photographs of the event
- Annexure II: Attendance of participants

Report Prepared by:

Name: Dr. Jagdeep Kaur Designation: Dean UIET











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ATTENDANCE OF PARTICPANTS

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